

Kelly A. Garcia-Brauch

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CURRICULUM VITAE

LICENSURE & EDUCATION

<i>National Board Certified Counselor</i>		(2024)
Licensed Professional Counselor	DORA-License # 11221	(2012)
Regis University	M.A. Counseling Psychology	(2008)
Colorado State University	B.S. Psychology	(2001)

WORK HISTORY

Kaleidoscope Therapy Services, LLC

Director/Lead Therapist

2015-Present

- Therapeutic services for dependent and neglect children including family preservation work, trauma-based therapy, and therapeutic services based upon the child's permanency status.
- Provide qualified expert witness testimony for OCR, ORPC and DHS
- Case Consultation and expert testimony for the Office of the Attorney General
- Individual, couples, family therapy utilizing Gestalt, Solution Focused, play-based, and Trust-Based Relational Intervention (TBRI) modalities
- Reunification therapy
- Visitation services at each level of supervision needed: supervised, parent coaching, therapeutic levels
- Intensive home-based services focused on family preservation, reunification, and removal trauma
- Mental health assessments, Parent-Child Interactional Evaluations, and therapeutic out-of-home placement transitions
- Contracted CORE services provider for Denver County-Child Protection (2015through 2019)
- Contracted CORE services provider for Jefferson County-Child Protection (2020 through 2024)
- SAFE home studies (contracted through Moffat County)
- SAFE home studies through Specialized Alternatives for Families & Youth (SAFY)
- Supervised and managed full staff including interns, bachelors and masters level students and registered nurses (pre-covid until 2020)
- Therapeutic services for first responders and various organizations/employees following traumatic incidents requiring grief support and intervention (through 2019)
- Therapeutic services for children and parents involved in domestic relations matters
- Case analyses & Document Reviews for the Colorado State Attorney General's office

- Adjunct Faculty at the University of Denver

Kaleidoscope Therapy Services, LLC

Director/Lead Therapist

2009-2015

- Contracted curriculum developer for Denver University- Butler Institute for Families and Children
- Contracted trainer for Denver University and Kempe Center-specializing in training child protection caseworkers in the state of Colorado
- Therapeutic services for dependent and neglect children including family preservation work, trauma-based therapy, and therapeutic services based upon the child's permanency status.
- Provide qualified expert witness testimony
- Individual, couples, family therapy
- Reunification therapy
- Visitation services at each level of supervision needed: supervised, parent coaching, therapeutic
- Intensive home-based services focused on family preservation, reunification, and removal trauma
- SAFE Home Studies contracted through Broomfield and Boulder Counties
- Supervision for registered psychotherapists seeking licensure in the State of Colorado

Denver County Human Services

Generalist Child Protection Supervisor

2012-2015

- Practice and implementation of statutory guidelines set forth in Volume 7 and the Colorado Children's Code
- Supervised, managed, and led 8 social caseworkers in child protection
- Trained and coached individuals to apply best practice principles in the pursuit of safety, permanency, and well-being for children, youth, and families
- Ensured that county, state, and federal policy is adhered to through management of caseloads, weekly supervision and application of services
- Facilitated unit meetings to distribute information, provide updates, gain feedback and assess needs of the team
- Provided qualified expert witness testimony
- Supported and models self-care in the work place to ensure productivity and self-regulation with families served
- Weekly Differential Response steering committee meetings
- Assisted in the development of RED team for Denver Child Protection
- Screened and assigned new cases through RED team and daily triage
- Interim ongoing administrator
- Conflict and compliance mitigation
- Implementation of Performance Improvement Plans
- Hired new employees based upon qualifications and credentials

Colorado Department of Human Services

Metro Regional Training Specialist

2011 - 2012

- Practice and implementation of statutory guidelines set forth in Volume 7 and the Colorado Children's Code

- Pre-Service Training Academy curriculum review for Caseworkers and Supervisors for all 64 counties in Colorado
- State Training Liaison for 10 counties: Adams, Arapahoe, Boulder, Broomfield, Clear Creek, Denver, Douglas, Gilpin, Jefferson County and CDHS
- Certified 200 new caseworkers and supervisors working within the Division of Children, Youth and Families for the 10 counties
- Collaborated with Metropolitan State College and Denver University in monthly stipend committee meetings, selecting stipend recipients and certifying interns within the region
- Completed yearly audits for 64 counties to ensure statute regulations are maintained regarding training and certification
- Actively participated in county-state workgroups to remain up-to-date regarding changes and initiatives throughout the state
- Facilitated various trainings for county caseworkers and staff
- Provided inter-state training substitutions for counties
- Reviewed mandatory OJT (On the Job Training) for caseworkers and supervisors
- Revised OJT for Pre-Service Training Academy for new caseworkers and supervisors

Jefferson County Human Services

Training Specialist-Division of Community Assistance

2009 - 2011

- Completed regular training needs assessments to identify training needs amongst 7 divisions
- Developed and facilitated Internal Customer Service Training for 750 attendees
- Facilitated trainings to front line staff and supervisors on eligibility programs
- Facilitated trainings to community stakeholders on eligibility programs
- Event Coordinator for the annual Community Resource Fair

Training Specialist-Division of Children Youth and Families

2009

- Practice and implementation of statutory guidelines set forth in Volume 7 and the Colorado Children's Code
- Developed and co-authored curriculum for grant funded caseworker-specific training academy within the Division of Children, Youth and Families
- Completed comprehensive research on current theories and training trends in child welfare
- Constructed competencies and objectives for the new worker Training Academy covering all facets of PA 4, PA 5 and PA 6
- Implemented training protocols consistent with adult learning theories for the development of the Training Academy
- Developed evaluation measures for data collection of Training Academy
- Held multi-disciplinary meetings with administrators, supervisors and stakeholders to identify training needs
- Facilitated regular training sessions within the Division of Children, Youth and Families to educate staff and improve skill base
- Managed grant budget and authored grant reports
- Facilitated 3-week intensive training academy for new caseworkers within child protection

Denver Human Services-City and County of Denver

Child Protection Social Caseworker (0-12 years of age)

2006 - 2009

- Practice and implementation of statutory guidelines set forth in Volume 7 and the Colorado Children’s Code
- Investigated allegations of abuse and neglect
- Filed dependency and neglect petitions in Denver Juvenile Court
- Monitored and managed ongoing caseload of 20 families and up to 50 children
- Constructed court ordered treatment plans
- Provided qualified expert witness testimony
- Crisis Intervention/Management
- Completed home visits in the community with all children, providers and parents
- Directly worked with families and children through all phases of permanency
- Collaborated with city attorneys, guardians ad litem, and advocacy groups on behalf of families along with community providers to implement services
- Assisted with new employee training and coordinated with administrators, supervisors, and social workers through two casework committees

Qualified Expert Witness Areas of Expertise

- Child Protection Social Casework
- Child Abuse and Neglect
- Treatment Planning
- Parent-Coachin
- Volume 7 Rules and Regulations
- Social Casework with an emphasis in Child Welfare
- Mental Health with an emphasis in Child Welfare
- Attachment & Bonding
- Child Protection
- Parent-Child Interactional Evaluations
- Reunification Therapy
- Therapeutic Visitation, Supervised Visitation, Parent-Coaching Supervised Visits
- Reasonable Efforts
- Therapeutic Transition Plans for Children
- Culture and Bias in Child Welfare
- Home Studies

Trainings Developed and Facilitated

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| • Colorado Supervisor Academy for Child Protection - Univ. of Denver | Dec. 2017 |
| • Data Informed Supervision – Kempe Center | Jan. 2016 |
| • Supervising to Permanency – Kempe Center | Jan. 2016 |
| • Treatment Planning for Child Protection - Kempe Center | Jan. 2015 |
| • Understanding the Misunderstood – Denver DHS | Sept. 2015 |
| • Protection and Preservation for First Responders – JeffCo DHS | Aug. 2015 |
| • Child Protection and Office of Economic Development – JeffCo DHS | Oct. 2013 |
| • Pre-Service Training for Child Protection - CDHS | March 2012 |
| • Leadership Academy for Supervisors – JeffCo DHS | March 2011 |
| • Bridges out of Poverty Trainer – JeffCo DHS | Sept. 2010 |

Certifications & Specialized Trainings

- Identifying Child Abuse and Neglect Jan. 2026
- Working with Victims of Violence Jan. 2026
- Safe and Together: Introduction to the Model Jan. 2026
- Domestic & Intimate Partner Violence: *The Complete Guide to identification, documentation, reporting and trauma informed responses.* Jan. 2026
- Volume VII & Reasonable Efforts May 2025
- Maintaining Contact with Kin, Culture and Community for Youth in Foster Care Nov. 2024
- Maiberger Institute: Eye Movement Desensitization Reprocessing Therapy (EMDR) Trained April 2024
- NACC: Defining “Services” Within Reasonable Efforts through a Safety Lens Oct. 2023
- KIPS: Keys to Interactive Parenting Scale Sept. 2023
- SAFE Refresher Training Sept. 2023
- Residential Treatment-QRTP v. PRTF May 2023
- Reunification Therapy – Foundations Counseling, LLC March 2023
- Assessing Complex Trauma & Dissociative Behaviors in Play Therapy Jan. 2023
- Guided by Law – CDHS Jan. 2023
- Child and Adolescent Needs and Strengths (CANS) Sept. 2022
- Trust Based Relational Intervention (TBRI) Jan. 2019
- Trauma Focused Cognitive Behavioral Therapy (TFCBT) (inactive) Nov. 2017
- Curriculum Development Workshop - Kempe Center Aug. 2016
- Trainers Skills Institute: 101 – Kempe Center Aug. 2015
- Certified Child Protection Supervisor (3x) 2012-2015
- Certified Child Protection Caseworker (3x) 2005-2009
- Colorado Safety and Risk Assessment Training Jan. 2015
- SAFE – Home Study training Jun. 2013